

\$%*H, "%', "4%, &?'6'\$%?2%%*'.#"', \$%E'C#"'R#"'A.2)')/.%&"@ 'I'G.#+\$+,J%':.#"'.'B,&J)4.#''', /%*', &
:.#2'+, A%'"B)"G%2%'4, ?'0B)++%&?%'E'<%B)F%)'+9%2\$)B%/(G)')'%2, .#', ++&%**@')'
\$%)'B', &"B%'A)/, +:@'.2'"B%' +. **.'A')IR, 4, E"'%2%*', '&&.' "%B.G'G%'2%/ %/4%2'"B%', **#%'.2'
H2.4+%/ @'4#"'%*H%0,)++:'B.G'G%'A%+"4%A.2% @'\$#2, &?'@')&\$')A"%2'"B%:'G%2%' .F%2E'L.2%'K
0)&'2%/ %/4%2'.#2'A, 2*"\$):*'.A'0.++%?%)&\$'"B%'P#%*', .&'G%'B)\$E'<%G%2%)'+, ""+%*'0)2%\$'.A'G
0.++%?%'G.#+\$'4%'+, J%#G%#')J%&%G'A2, %&\$*S'<.#+\$'G%'+, J%'.#2'2..//)"%S'<.#+\$'
0+)**%*'4%'"..'B)2\$'A.2'#*"'.'B)&\$*%\$G%'4%')4+%'".'B)&\$, %?'".'*0B..+)&\$'G.2J, &?'S'
J&.G'/#0B'B)*"'2)&*H, 2%\$*, &G%'A, 2*")*J%\$'"B.*%'P#%'T'B&G%'F%2@'+..J)"#*"'.'\$):E'DB%'
+.&'0G), "%\$'\$):, '*A, &)++:'B%2%'E'<%B)\$"'.'G), ""'+, ""+%'+.&?'2'"B)&/'.*"UEE4#"G%')\$%\$', "E'I'
J&.G'"B%2%)'2%*./%GB.'?)\$#)"%\$')&\$'#&A.2"#&)"%+:0)&&.""%&\$"'.'\$):@'4#"I'B.H%"B%:')2%'
G)"0B, &?'&+,&%'.2'G, ++*'%%'"B%'F, \$%'.A'.#2'0%2%/.&:'+) "%2'4%2#%*'B, B, &?'A.2)++'
.A'#*"'.'0%+%42)"%E'

<%')2%"2#+:')")'H2,F,+%?%'\$'H.,&'",&'&'.#2'+,F%*'E'<%0)&'0#22%&"+:*):"'B)"G%')+CB)F%'.#2'+.&?
)G), "%\$'4)0B%+.2N*'\$%?2%%E'V&"+, +2%0%&"+:@ 'I'\$,\$&N"2%)++:'0.&*, \$%2'B.G'A.2"#&)"%G%')2%
.#2'\$%?2%%*E'3\$)I&.G'"B)"&+:'WEXY'.A"B%'%&"+, 2%'G.2+\$N*'H.H#+)", .&'B)*')0.++%?%'\$%?2%%
WEXYZ@'/: 'P#%*', .&'&.G', * @'GB)"G, ++'G%'\$'.G, "B'"B)"%\$#0)", .&S'[.'*"'.'A'#*'H%&""'+%)*"
A.#2':%)2*'.4"), &, &?'&'.#2'\$%?2%G%0B, &?'2%)++:'H2%0, .#')&\$'F)+#)4+%4%0B%'.A"
&#/%2.#*'.HH.2"#&,"%*"B)"', "G, ++'.H%&'A.2'#* '&.G')&\$', &"B%'A#"#2%E\".'&+:'.HH.2"#&,"%*
2%?)2\$, &?'R.4*'.2'"B, &?'*"'.')\$F)&0%'.#2'0)2%%2@'%F%&'B.#?B'"B)"', *', /H.2")&@'4#"'.HH.2"#&,"%*
)J%')\$AA%2%&0%\$', &"B%' +, F%*'.'A'."B%2*'E'J9)#*%G%#B%'.#2%\$#0)", .&)+.&?'G, "B'.#2'
, A"*')&\$")+%&*"'".'B%+H'."B%2*S'

l'2%/%/4%2'4)0J',&'567` @!'G)'*4+%**%\$'G,"B""B%!.HH.2"#&,".'!)"%%&\$"B%'A,2*"-,F,+'=,?B"*
9,+?2,/)?'%*H.&*.2%\$'4:!(%G,*E'DB,*'G)*)'R.#2&%:"B)""..J)'*)++'?2.#H'.A'"#\$%&"#@'+%\$'4
A)0#+":!%/4%2@'3E'3%&&,*'-2%/,&@')&\$',&,*"2:'")AA'/%/4%2@'!)&=#)&%@"'.+%)2&')4.#""B%
78W6N*'-,F,+'=,?B"*'[.F%//%&"&""B%'.#"B%2&H.2",.&'.A""B%'V!E'Q&%'.A""B%'A,2*""H+)0%*'G%'G%

0./H+% "%*2)&?%2*E'_ .G%F%2@'GB%&'G%0)/%4)0J')A"%2'.&+:)'G%%J@'G%'G%2%',&02%\$,4-
A2,%&\$*E'DB,*'G)***B%'A,2*""',/%""B)'"'I'B)\$%F%2'%KH%2,%&0%\$')&#B(22"),J&#B.#"@
"B%'+)***E'I&'A)0" @'+)"%2'.&"B)'"':%)2@'I'B)\$"B%')G%*./%'.HH.2"#&,".:.')"%%&\$"B%'(*)++,) &'>+.4)+
(%)\$%2*B,H')&\$'V&\$%2*")&\$,&?'.&A%2%&0%',&'=./%@')&\$".'/:'*#2H2, *%@"B%*')/%""B,&?'
B)HH%&%\$E'<%*"")2"%\$'.#"")*"2)&?%2*A2./%&2B'\$,A#&'2,%* @'4#"G%'+%A""2%)+,d,&?"B)"G%
G%2%')++'H)2""A""B%*')/%'(*)++,) &'A)/,+ :E'[]&:'.A#***",++'J%%'H',&'0.&")0""%F%&'\$.):@')&\$'
\$%*H,"%'.#2'\$,AA%2%&0%*',&'&"),.&)+,"%* @'G%)+ "B@'2)0% @'?%&\$%2@'2%+,?,.&@'%"0E'G%'2
0.//.&'B#/) &,".:)&\$ '2%)+,d%\$""B)""B%""B,&?'*B)""\$F,\$%#*)2%*'./,&,*0#+%'0./H)2%\$""."B%'
+.F%""B)""#&,"%*'#*E'L2./4."B'.A""B%*%'%KH%2,%&0%*'I'G.#+\$'4%'+:,&?'":.#,A'I*),\$""B)""B%2%'
G%2%'&.""',/%*'GB%2%'H%.H+%4#"%"%\$'B%)\$* @')&\$'\$,*)?2%%"\$""2%//%&\$.#*+FE%2G%F%2@'.&0%
2%/%/4%2%#2'0.//.&'?)+'A'+%)2&,&?'A2./)&\$'#&\$%2*")&\$,&?'%)0B'."B%2@'G%'J&%G""B)"
"B%2%'G)*&."B,&?',&"B%'G.2+(\$%B)#+\$&.""0.&P#%2"'.?%"B%2E'

!. 'G%'B)F%'F%20./%'4*")0+%*'\$%*H,"%"B%'0B)++%&?%*"B)""G%'A)0%\$@'G%)2%""2:,&?'".\$,*0.
.#2'F.0)",.&'#*,&?'#2'H)**,.&')&\$'\$%"%2/,&"),.&@')&\$'#+"/)'%+:'*2,F,&?'"/)J%')'\$,AA%2%&0%',&
"B%'*H,2,".A'1**0.)",.&E'Q&""B,*'\$):'.A'?2%)""0%+%42)",.&Q&\$%&0.#2)?%':.#""."2%)""."B%2*'
G,"B'2%*H%0"@"'.0.&",&#%'G.2J,&?'B)2\$@')&\$'&.""4%)A2),\$".")J%')'H.*",F%'A,2*""*"%HE'DB%'
=%F%2%&\$'32E'e,&?'2%/,&\$*'#* @'bIA':.#'0)&N""A+:"B%&'2#&@',A':.#'0)&N""2#&'B%&'G)+J@',A':.#